Troop 23 Conduct and Behavior Policy <u>2021-2022</u> Scout Year

In conjunction with the Boy Scouts of America and its values-based structure, promoting positive attributes of character, citizenship, and personal development, Troop 23 has the expectation that all participants in its program adhere to appropriate behavior and interaction with his fellow Scouts and Adult leaders.

Restating Troop 23 Policy: All members of Troop 23 are expected to conduct themselves in accordance with the principles set forth in the Scout Oath and Law. As a result, physical violence, hazing, bullying, theft, verbal insults, and drugs and alcohol will not be tolerated.

Any Scout in Troop 23 that is confronted with any threat of violence or other forms of bullying from other Scouts will be encouraged to discuss the incident with any Adult leader present at the activity where the incident occurred. This includes the Scoutmaster, the Assistant Scoutmaster that was present, or the Scout's Patrol's advisor. If reported to an Adult leader, a written report will be provided to the Scoutmaster to be kept in the Troop files. This will enable discussions about the incident at a later time, if necessary, with the Scout's parents.

For all cases of threatened or actual violence, the offending Scout's parents will be engaged. For other offenses, the first incident will result in a conference with the Scout and the Adult Leaders present. A second offense will result in a conference that includes the Scout's parent or guardian, and may occur during or after the Troop activity or at scheduled after the day of the incident. A third offense will result in a discussion by the Committee and Scoutmaster to determine whether to revoke the Scout's membership in the Troop, whether temporary or permanent. A meeting with the Scout and his parent or guardian will occur.

Just one act of misbehavior can have far-reaching impacts, and threaten the safety of an individual and/or those around him, and as a result, cannot be ignored. I therefore acknowledge that just one incident can result in the revocation my membership in Troop 23. Similarly, removal from the Troop can result also result from a pattern of similar offenses that results in degradation in the experience of other Scouts in the Troop.

Scout Signature:_____

Date:_____

Scout Printed Name:_____

Parent/Guardian Signature:_____

Date:_____

Parent/Guardian Printed Name:_____